



# Baylor University

## FALL 2024 FACTS

### University Administration

|   |                      |
|---|----------------------|
| President   | Linda A. Livingstone |
| Provost   | Nancy Brickhouse     |
| Vice President for University Advancement                                   | Jason Diffenderfer   |
| Vice President and Director of Athletics                                    | Mack Rhoades         |
| Vice President of Business and Finance and Chief Financial Officer          | Curtis Reynolds      |
| Vice President and Chief Human Resources Officer                            | Cheryl Gochis        |
| Vice President and Chief Compliance and Risk Officer                        | Robyn Driskell       |
| Vice President for Marketing and Communications and Chief Marketing Officer | Jason Cook           |
| Vice President for Student Life   | Kevin P. Jackson     |
| Special Advisor to the President for Equity and Campus Engagement           | Malcolm Foley        |
| Chief of Staff to the President   | Tiffany Hogue        |
| General Counsel and Chief Legal Officer and Corporate Secretary             | Christopher Holmes   |
| Board Professional  | Kristy J. Orr        |

### Council of Deans

|  |                    |
|--|--------------------|
| College of Arts & Sciences               | Lee C. Nordt       |
| College of Health & Human Sciences       | Jason R. Carter    |
| School of Business                       | Sandeep Mazumder   |
| School of Education                      | Shanna Hagan-Burke |
| School of Engineering & Computer Science | Daniel J. Pack     |
| School of Music                          | Kevin Sanders      |
| School of Nursing                        | Linda Plank        |
| School of Law                            | Jeremy Counsellor  |
| School of Social Work                    | Jon Singletary     |
| Honors College                           | Douglas Henry      |
| Graduate School & Vice Provost           | J. Larry Lyon      |
| Seminary                                 | Todd Still         |
| University Libraries, Museums, and Press | Jeffrey Archer     |

The mission of Baylor University is to educate men and women for worldwide leadership and service by integrating academic excellence and Christian commitment within a caring community.

Baylor enrollment includes students from 50 states, the District of Columbia, and 112 foreign countries.

The student to faculty ratio is 15 to 1. The average undergraduate class size is 27.

Baylor's curriculum includes 133 baccalaureate programs, 82 master's programs, 52 doctoral programs (including the JD), and the Education Specialist program.

Library holdings include approximately 1.2 million print books, serial, and score titles held. Additionally, the Baylor Libraries also provide access to more than 1.1 million e-books, 210,000 e-journal titles, and 1,107 online research databases.

As of May 31, 2024, the University endowment market value was approximately \$2.1 billion.

Approximately 91% of Baylor undergraduate students receive student financial assistance.

Baylor is one of the select 10% of U.S. colleges and universities with a Phi Beta Kappa chapter.

Approximately 90% of entering freshmen return to Baylor for their second year.

Recent studies indicate that approximately 70% of entering freshmen graduate from Baylor within four years, 80% graduate within five years and 81% graduate within six years.

Chartered by the Republic of Texas in 1845, Baylor is the oldest continually operating university in Texas. The approximately 1,000-acre campus adjoins the Brazos River near downtown Waco, a Central Texas area of approximately 295,000 people.

Prepared by:  
The Office of Institutional Research  
<https://ir.web.baylor.edu>

### AAUP Instructional Faculty\*

|                     | Number | Number Tenured | Average Salary* |
|---------------------|--------|----------------|-----------------|
| Professor           | 318    | 294            | \$166,545       |
| Associate Professor | 357    | 238            | 117,357         |
| Assistant Professor | 286    | 0              | 105,849         |
| Senior Lecturer     | 140    | 0              | 84,560          |
| Lecturer            | 108    | 0              | 75,020          |
| Total               | 1,209  | 532            | \$119,993       |

### Highest Degree Earned by Faculty

|              | Tenured | On Tenure Track | Not on Tenure Track | Total |
|--------------|---------|-----------------|---------------------|-------|
| Bachelor's   | 0       | 0               | 0                   | 0     |
| Master's     | 17      | 14              | 127                 | 158   |
| Doctoral     | 524     | 163             | 350                 | 1,037 |
| Professional | 16      | 10              | 18                  | 44    |
| Total        | 557     | 187             | 495                 | 1,239 |

### Full-Time Employees by Sex

|                 | Male  | Female | Total |
|-----------------|-------|--------|-------|
| Faculty         | 652   | 587    | 1,239 |
| Librarians      | 12    | 27     | 39    |
| Total Faculty   | 664   | 614    | 1,278 |
| Monthly Staff   | 836   | 1,003  | 1,839 |
| Biweekly Staff  | 120   | 360    | 480   |
| Total Staff     | 956   | 1,363  | 2,319 |
| Total Employees | 1,620 | 1,977  | 3,597 |

### Full-Time Employees by Religious Affiliation

|                   | Faculty | Librarians | Staff | Total |
|-------------------|---------|------------|-------|-------|
| Assembly of God   | 7       | 0          | 17    | 24    |
| Baptist           | 384     | 15         | 736   | 1,135 |
| Catholic          | 167     | 7          | 200   | 374   |
| Church of Christ  | 21      | 1          | 31    | 53    |
| Episcopalian      | 48      | 2          | 43    | 93    |
| Lutheran          | 36      | 2          | 51    | 89    |
| Methodist         | 62      | 0          | 103   | 165   |
| Nondenominational | 75      | 3          | 189   | 267   |
| Presbyterian      | 67      | 1          | 28    | 96    |
| Other/Unspecified | 372     | 8          | 921   | 1,301 |
| Total             | 1,239   | 39         | 2,319 | 3,597 |

\*AAUP definition, 2024-25 Academic year, ten-month salary.

### New Undergraduate Students

|                     | Male  | Female | Total |
|---------------------|-------|--------|-------|
| First-Time Freshmen | 1,424 | 2,003  | 3,427 |
| Transfers           | 163   | 183    | 346   |

### Enrollment

| Headcount by Classification       | Number of Students | Avg. Age |
|-----------------------------------|--------------------|----------|
| Freshman                          | 3,889              | 18.8     |
| Sophomore                         | 2,659              | 19.9     |
| Junior                            | 3,076              | 20.7     |
| Senior                            | 4,902              | 21.7     |
| Post-Baccalaureate                | 264                | 27.8     |
| Nondegree High School/Dual Credit | 107                | 17.0     |
| Nondegree Global Gateway          | 2                  | -        |
| Nondegree Undergraduate           | 16                 | 32.3     |
| Total Undergraduate               | 14,915             | 20.5     |
| Master's                          | 1,972              | 29.4     |
| Doctoral                          | 2,915              | 32.8     |
| Graduate Other                    | 27                 | 26.0     |
| Graduate Nondegree                | 8                  | -        |
| Graduate Certificate              | 6                  | -        |
| Seminary                          | 387                | 36.6     |
| Law                               | 396                | 25.9     |
| Total Headcount                   | 20,626             | 23.5     |

| Program Count*              | Undergraduate | Graduate/Professional | Total  |
|-----------------------------|---------------|-----------------------|--------|
| Arts & Sciences             | 5,864         | 797                   | 6,661  |
| Business                    | 3,866         | 735                   | 4,601  |
| Education                   | 310           | 702                   | 1,012  |
| Engineering & Computer Sci. | 941           | 153                   | 1,094  |
| Graduate School             | 0             | 25                    | 25     |
| Health & Human Sciences     | 2,357         | 1,309                 | 3,666  |
| Honors College              | 288           | -                     | 288    |
| Law                         | -             | 396                   | 396    |
| Music                       | 213           | 76                    | 289    |
| Nursing                     | 1,015         | 1,012                 | 2,027  |
| Social Work                 | 61            | 264                   | 325    |
| Seminary                    | -             | 405                   | 405    |
| Total Duplicated Count      | 14,915        | 5,874                 | 20,789 |

\*Counts a student in each program. Students in a dual program or career (e.g. BBA/MBA, MDV/MSW) are counted in each program.

### Sex

|                                   | Male  | Female |
|-----------------------------------|-------|--------|
| Freshman                          | 1,623 | 2,266  |
| Sophomore                         | 1,128 | 1,531  |
| Junior                            | 1,316 | 1,760  |
| Senior                            | 1,912 | 2,990  |
| Post-Baccalaureate                | 44    | 220    |
| Nondegree High School/Dual Credit | 30    | 77     |
| Nondegree Global Gateway          | 1     | 1      |
| Nondegree Undergraduate           | 7     | 9      |
| Master's                          | 665   | 1,307  |
| Doctoral                          | 941   | 1,974  |
| Graduate Other                    | 1     | 26     |
| Graduate Nondegree                | 7     | 1      |
| Graduate Certificate              | 3     | 3      |
| Seminary                          | 229   | 158    |
| Law                               | 196   | 200    |
| Total                             | 8,103 | 12,523 |

### Religious Affiliation

|                          |        |
|--------------------------|--------|
| African Methodist Episc. | 7      |
| Anglican-Ch. of England  | 107    |
| Assembly of God          | 128    |
| Atheist                  | 141    |
| Baptist                  | 3,576  |
| Buddhist                 | 87     |
| Catholic                 | 3,127  |
| Christian (No Affil.)    | 2,643  |
| Christian Scientist      | 5      |
| Church of Christ         | 242    |
| Church of God            | 29     |
| Church of the Nazarene   | 14     |
| Congregational Church    | 6      |
| Disciples of Christ      | 50     |
| Dutch Reformed           | 6      |
| Eastern Orthodox         | 78     |
| Episcopalian             | 164    |
| Evangelical Free         | 70     |
| Four Square Gospel       | 4      |
| Full Gospel              | 4      |
| Greek Orthodox           | 22     |
| Hindu                    | 278    |
| Independent Bible        | 27     |
| Indep. Christian Church  | 17     |
| Interdenominational      | 12     |
| Islam                    | 291    |
| Jehovah's Witness        | 11     |
| Jewish/Judaism           | 48     |
| LDS (Mormon)             | 114    |
| Lutheran                 | 409    |
| Mennonite                | 13     |
| Methodist                | 857    |
| Missionary Alliance      | 4      |
| Non-Denominational       | 4,170  |
| Pentecostal              | 161    |
| Presbyterian             | 456    |
| Protestant               | 118    |
| Seventh Day Adventist    | 49     |
| Society of Friends       | 5      |
| Unitarian                | 3      |
| United Church of Christ  | 4      |
| Wesleyan                 | 4      |
| No Religion              | 439    |
| Other than listed        | 522    |
| Not Specified            | 2,104  |
| Total                    | 20,626 |

### Ten Leading States of Origin

|                |        |
|----------------|--------|
| Texas          | 12,206 |
| California     | 1,538  |
| Colorado       | 499    |
| Illinois       | 395    |
| Florida        | 297    |
| Washington     | 293    |
| North Carolina | 268    |
| Arizona        | 237    |
| Tennessee      | 201    |
| Minnesota      | 200    |

### Federal Racial/Ethnicity

|                                  |        |
|----------------------------------|--------|
| American Indian/Alaska Native    | 70     |
| Asian                            | 1,548  |
| Black/African American           | 1,410  |
| Hispanic/Latino                  | 3,468  |
| Native Hawaiian/Pacific Islander | 33     |
| Not Specified/Unknown            | 187    |
| Two or more races                | 948    |
| U.S. Nonresident                 | 895    |
| White                            | 12,067 |
| Total                            | 20,626 |

### Underrepresented Minority (URM) Status

|                  |       |        |
|------------------|-------|--------|
| URM              | 28.8% | 5,929  |
| Non-URM          | 66.9% | 13,802 |
| U.S. Nonresident | 4.3%  | 895    |
| Total            |       | 20,626 |

### Citizenship Status

|                  |        |
|------------------|--------|
| U.S. Citizen     | 19,446 |
| U.S. Nonresident | 895    |
| U.S. Resident    | 285    |
| Total            | 20,626 |

### Full-Time/Part-Time Status

|                | Full-Time | Part-Time |
|----------------|-----------|-----------|
| Undergraduate  | 14,566    | 349       |
| Graduate/Prof. | 4,246     | 1,465     |
| Total          | 18,812    | 1,814     |

### Full-Time Equivalent

|                       |        |
|-----------------------|--------|
| Undergraduate         | 14,735 |
| Graduate/Professional | 5,193  |
| Total FTE             | 19,927 |

### Ten Leading Counties of Origin

|            |       |
|------------|-------|
| McLennan   | 1,811 |
| Harris     | 1,594 |
| Collin     | 826   |
| Tarrant    | 824   |
| Dallas     | 798   |
| Bexar      | 740   |
| Denton     | 680   |
| Ft. Bend   | 548   |
| Montgomery | 489   |
| Travis     | 484   |

### Undergraduate Vocational Christian Ministries

| (Duplicated Count)            | Male | Female | Total |
|-------------------------------|------|--------|-------|
| Preaching/Pastoral            | 90   | 44     | 134   |
| Education/Family/Discipleship | 38   | 92     | 130   |
| Music/Worship                 | 91   | 167    | 258   |
| Youth                         | 153  | 265    | 418   |
| Children/Preschool            | 31   | 200    | 231   |
| College                       | 64   | 59     | 123   |
| Missions                      | 108  | 229    | 337   |
| Administration/Non-profit     | 10   | 26     | 36    |
| Chaplaincy                    | 8    | 6      | 14    |
| Counseling                    | 49   | 115    | 164   |
| Higher Education/Teaching     | 24   | 21     | 45    |
| Recreation/Sports             | 119  | 107    | 226   |
| Social Work                   | 39   | 73     | 112   |
| Other                         | 24   | 27     | 51    |

### Operating Funds, 2023-24 Expenditures and Transfers

|   |                 |
|---|-----------------|
| Instruction                                   | \$331,057,446   |
| Academic Support, Research and Public Service | 151,288,593     |
| Student Services                              | 73,535,927      |
| Plant Operations and Maintenance              | 92,765,432      |
| Institutional Support                         | 148,840,411     |
| Scholarships and Fellowships                  | 357,185,972     |
| Auxiliary Enterprises                         | 142,614,571     |
| Discretionary Transfers                       | 2,007,266       |
| Total Expenditures and Transfers              | \$1,299,295,618 |

### Undergraduate Student Cost Profile for 2024-25 Academic Year

|                           |          |
|---------------------------|----------|
| Estimated Costs:          |          |
| Tuition & Fees            | \$58,080 |
| Average Room & Meals      | 15,878   |
| Subtotal                  | \$73,958 |
| Books & Supplies          | 1,498    |
| Average Personal Expenses | 2,328    |
| Average Travel Expenses   | 1,576    |
| Total                     | \$79,360 |

### Degrees Awarded Summer 2023, Fall 2023, Spring 2024

| College/School           | Bachelor | Master | Doctoral | Cert. | Total |
|--------------------------|----------|--------|----------|-------|-------|
| Arts & Sciences          | 1,427    | 98     | 84       | 47    | 1,656 |
| Business                 | 968      | 381    | 4        | 105   | 1,458 |
| Education                | 109      | 91     | 144      | -     | 344   |
| Engineering & Comp. Sci. | 156      | 50     | 9        | -     | 215   |
| Health & Human Sciences  | 577      | 371    | 246      | -     | 1,194 |
| Honors College           | 44       | -      | -        | -     | 44    |
| Law                      | -        | 13     | 192      | -     | 205   |
| Music                    | 73       | 20     | 4        | -     | 97    |
| Nursing                  | 330      | -      | 248      | -     | 578   |
| Seminary                 | -        | 56     | 11       | -     | 67    |
| Social Work              | 22       | 157    | 3        | -     | 182   |
| Total                    | 3,706    | 1,237  | 945      | 152   | 6,040 |