



# Baylor University

## FALL 2023 FACTS

### University Administration

President	Linda A. Livingstone
Provost	Nancy Brickhouse
Interim Vice President for Advancement	Toby Barnett
Vice President and Director of Athletics	Mack Rhoades
Co-Interim Chief Business Officer	Susan Anz
Co-Interim Chief Business Officer	Brett Powell
Vice President and Chief Human Resources Officer	Cheryl Gochis
Vice President and Chief Compliance and Risk Officer	Robyn Driskell
Vice President for Marketing and Communications and Chief Marketing Officer	Jason Cook
Vice President for Student Life	Kevin P. Jackson
Special Advisor to the President for Equity and Campus Engagement	Malcolm Foley
Chief of Staff to the President	Tiffan Hogue
General Counsel and Chief Legal Officer and Corporate Secretary	Christopher Holmes
Board Professional	Kristy J. Orr

### Council of Deans

College of Arts & Sciences	Lee C. Nordt
College of Health & Human Sciences	Jason R. Carter
School of Business	Sandeep Mazumder
School of Education	Shanna Hagan-Burke
School of Engineering & Computer Science	Daniel J. Pack
School of Music	Gary Mortenson
School of Nursing	Linda Plank
School of Law	Patricia Wilson, Interim
School of Social Work	Jon Singletary
Honors College	Douglas Henry
Graduate School & Vice Provost	J. Larry Lyon
Truett Theological Seminary	Todd Still
University Libraries, Museums, and Press	Jeffrey Archer

The mission of Baylor University is to educate men and women for worldwide leadership and service by integrating academic excellence and Christian commitment within a caring community.

Baylor enrollment includes students from 50 states, the District of Columbia, and 109 foreign countries.

The student to faculty ratio is 15 to 1. The average undergraduate class size is 26.

Baylor's curriculum includes 126 baccalaureate programs, 81 master's programs, 47 doctoral programs (including the JD), the Education Specialist program and the Master of Laws program.

Library holdings include approximately 1.3 million print books, serial, and score titles held. Additionally, the Baylor Libraries also provide access to more than 1.1 million e-books, 153,000 e-journal titles, and 1,038 online research databases.

As of May 31, 2023, the University endowment market value was approximately \$2 billion.

Approximately 95% of Baylor undergraduate students receive student financial assistance.

Baylor is one of the select 10% of U.S. colleges and universities with a Phi Beta Kappa chapter.

Approximately 90% of entering freshmen return to Baylor for their second year.

Recent studies indicate that approximately 69% of entering freshmen graduate from Baylor within four years, 79% graduate within five years and 80% graduate within six years.

Chartered by the Republic of Texas in 1845, Baylor is the oldest continually operating university in Texas. The approximately 1,000-acre campus adjoins the Brazos River near downtown Waco, a Central Texas area of approximately 245,000 people.

Prepared by:  
The Office of Institutional Research  
<https://ir.web.baylor.edu>

### AAUP Instructional Faculty\*

	Number	Number Tenured	Average Salary*
Professor	305	289	\$162,831
Associate Professor	340	244	113,917
Assistant Professor	277	0	102,440
Instructor	3	0	*
Senior Lecturer	146	0	80,451
Lecturer	96	0	72,721
Total	1,167	533	\$116,313

### Highest Degree Earned by Faculty

	Tenured	On Tenure Track	Not on Tenure Track	Total
Bachelor's	0	0	0	0
Master's	17	13	128	158
Doctoral	525	152	321	998
Professional	16	5	17	38
Total	558	170	466	1,194

### Full-Time Employees by Sex

	Male	Female	Total
Faculty	643	551	1,194
Librarians	12	24	36
Total Faculty	655	575	1,230
Monthly Staff	778	928	1,706
Biweekly Staff	117	357	474
Total Staff	895	1,285	2,180
Total Employees	1,550	1,860	3,410

### Full-Time Employees by Religious Affiliation

	Faculty	Librarians	Staff	Total
Assembly of God	7	0	15	22
Baptist	392	14	745	1,151
Catholic	165	6	199	370
Church of Christ	20	1	36	57
Episcopalian	53	2	45	100
Lutheran	33	2	49	84
Methodist	64	0	95	159
Nondenominational	69	2	180	251
Presbyterian	66	2	30	98
Other/Unspecified	325	7	786	1,118
Total	1,194	36	2,180	3,410

\*AAUP definition, 2023-24 Academic year, ten-month salary.

### New Undergraduate Students

	Male	Female	Total
First-Time Freshmen	1,321	1,996	3,317
Transfers	141	173	314

### Enrollment

Headcount by Classification	Number of Students	Avg. Age
Freshman	3,818	18.8
Sophomore	2,798	19.9
Junior	3,529	20.7
Senior	4,607	21.7
Post-Baccalaureate	263	29.1
Nondegree High School/Dual Credit	101	17.0
Nondegree Global Gateway	9	19.8
Nondegree Undergraduate	30	23.6
Total Undergraduate	15,155	20.5
Master's	1,905	29.6
Doctoral	2,959	33.4
Graduate Other	28	27.3
Graduate Nondegree	1	-
Seminary	372	36.0
Law	404	26.8
Total Headcount	20,824	23.6

Program Count*	Undergraduate	Graduate/Professional	Total
Arts & Sciences	6,089	779	6,868
Business	3,954	651	4,605
Education	355	796	1,151
Engineering & Computer Sci.	894	163	1,057
Graduate School	0	1	1
Health & Human Sciences	2,320	1,333	3,653
Honors College	268	-	268
Law	-	404	404
Music	248	68	316
Nursing	949	1,002	1,951
Social Work	78	306	384
Seminary	-	391	391
Total Duplicated Count	15,155	5,894	21,049

\*Counts a student in each program. Students in a dual program or career (e.g. BBA/MBA, MDV/MSW) are counted in each program.

### Sex

	Male	Female
Freshman	1,572	2,246
Sophomore	1,198	1,600
Junior	1,448	2,081
Senior	1,788	2,819
Post-Baccalaureate	45	218
Nondegree High School/Dual Credit	34	67
Nondegree Global Gateway	9	0
Nondegree Undergraduate	19	11
Master's	608	1,297
Doctoral	923	2,036
Graduate Other	3	25
Graduate Nondegree	1	0
Seminary	227	145
Law	185	219
Total	8,060	12,764

### Religious Affiliation

African Methodist Episc.	5
Anglican-Ch. of England	88
Assembly of God	109
Atheist	150
Baptist	3,778
Buddhist	100
Catholic	3,193
Christian (No Affil.)	3,066
Christian Scientist	4
Church of Christ	260
Church of God	27
Church of the Nazarene	21
Congregational Church	8
Disciples of Christ	42
Dutch Reformed	10
Eastern Orthodox	76
Episcopalian	197
Evangelical Free	75
Four Square Gospel	3
Full Gospel	3
Greek Orthodox	25
Hindu	284
Independent Bible	27
Indep. Christian Church	20
Interdenominational	15
Islam	270
Jehovah's Witness	5
Jewish/Judaism	50
LDS (Mormon)	110
Lutheran	408
Mennonite	13
Methodist	904
Missionary Alliance	5
Non-Denominational	3,448
Pentecostal	156
Presbyterian	496
Protestant	132
Seventh Day Adventist	52
Society of Friends	8
Unitarian	5
United Brethern	1
United Church of Christ	5
No Religion	583
Other than listed	504
Not Specified	2,083
Total	20,824

### Ten Leading States of Origin

Texas	11,924
California	1,672
Colorado	531
Illinois	421
Washington	299
Florida	287
North Carolina	269
Georgia	243
Arizona	238
Tennessee	232

### Racial/Ethnic Group

American Indian/Alaska Native	83
Asian	2,131
Black /African American	1,474
Hispanic/Latino	3,414
Native Hawaiian/Pacific Islander	32
White	12,526
Two or more races	967
Not Specified/Unknown	197
Total	20,824

### Underrepresented Minority (URM) Status

URM	27.4%	5,710
Non-URM	68.3%	14,219
U.S. Nonresident	4.3%	895
Total		20,824

### Citizenship Status

U.S. Citizen	19,647
U.S. Nonresident	895
U.S. Resident	282
Total	20,824

### Full-Time/Part-Time Status

	Full-Time	Part-Time
Undergraduate	14,821	334
Graduate/Prof.	4,110	1,559
Total	18,931	1,893

### Full-Time Equivalent

Undergraduate	14,980
Graduate/Professional	5,134
Total FTE	20,114

### Ten Leading Counties of Origin

Harris	1,629
McLennan	1,535
Collin	891
Tarrant	785
Dallas	756
Denton	698
Bexar	666
Ft. Bend	563
Travis	545
Montgomery	457

### Undergraduate Vocational Christian Ministries

(Duplicated Count)	Male	Female	Total
Preaching/Pastoral	94	52	146
Education/Family/Discipleship	47	114	161
Music/Worship	108	189	297
Youth	169	324	493
Children/Preschool	36	227	263
College	65	67	132
Missions	134	301	435
Administration/Non-profit	15	33	48
Chaplaincy	11	11	22
Counseling	57	141	198
Higher Education/Teaching	27	32	59
Recreation/Sports	124	121	245
Social Work	39	88	127
Other	36	36	72

### Operating Funds, 2022-23 Expenditures and Transfers

Instruction	\$342,048,123
Academic Support, Research and Public Service	97,448,109
Student Services	66,419,664
Plant Operations and Maintenance	83,559,287
Institutional Support	143,298,514
Scholarships and Fellowships	342,713,000
Auxiliary Enterprises	140,298,053
Discretionary Transfers	4,166,371
Total Expenditures and Transfers	\$1,219,951,123

### Undergraduate Student Cost Profile for 2023-24 Academic Year

Estimated Costs:	
Tuition & Fees	\$54,844
Average Room & Meals	15,318
Subtotal	\$70,162
Books & Supplies	1,438
Average Personal Expenses	2,224
Average Travel Expenses	1,528
Total	\$75,352

### Degrees Awarded Summer 2022, Fall 2022, Spring 2023

College/School	Bachelor	Master	Doctoral	Gr. Cert.	Total
Arts & Sciences	1,313	119	77	-	1,509
Business	916	417	4	79	1,416
Education	88	100	104	-	292
Engineering & Comp. Sci.	119	17	9	-	145
Health & Human Sciences	457	393	222	-	1,072
Honors College	75	-	-	-	75
Law	-	14	140	-	154
Music	47	34	2	-	83
Nursing	362	-	146	-	508
Seminary	-	70	11	-	81
Social Work	34	186	4	-	224
Total	3,411	1,350	719	79	5,559