## FALL 2016 FACTS

## University Administration

Interim President
Executive Vice President and Provost
Senior Vice President and
Chief Operating Office
Vice President of Governance and Risk Vice President for Constituent Engagement
President's Chief of Staff and
Vice President for Board Relations
Vice President for Human Resources and
Chief Human Resources Officer

## General Counse

Vice President for Student Life
Vice President for Operations \& Facilities
Vice President for Information Technology and
Dean of University Libraries
ice President and Athletic Director
Vice President for University Development
David E. Garland
L. Gregory Jones Reagan M. Ramsower

Juan Alejandro, Jr. Tommye Lou Davis Robyn Driskell

Cheryl Gochis
Chris Holme Kevin P. Jackson Brian Nicholson Pattie Orr

Mack Rhoades Dave Rossell Dave Rossell

## Council of Deans

| College of Arts \& Sciences | Lee C. Nordt |
| :--- | ---: |
| College of Health \& Human Sciences | Rodney Bowden, Interim |
| School of Business | Terry S. Maness |
| School of Education | Michael McLendon |
| School of Engineering \& Computer Science | Dennis O'Neal |
| School of Music | Gary Mortenson |
| School of Nursing | Shelley F. Conroy |
| School of Law | Bradley J. B. Toben |
| School of Social Work | Jon Singletary |
| Honors College | Thomas S. Hibbs |
| Graduate School | J. Larry Lyon |
| Truett Theological Seminary | Todd Still |

The mission of Baylor University is to educate men and women for worldwide leadership and service by integrating academic excellence and Christian commitment within a caring community.

Baylor enrollment includes students from 50 states, the District of Columbia, and 86 foreign countries

The student to faculty ratio is 15 to 1 . The average undergraduate class size is 27 .

Baylor's curriculum includes 142 baccalaureate programs, 75 master's programs, 42 doctoral programs, and the Education Specialist program.

Library holdings include approximately 2.6 million bound volumes as well as numerous microforms, audiovisual, and electronic resources.

As of May 31, 2016, the University endowment market value was approximately $\$ 1.2$ billion.

Approximately $93 \%$ of Baylor undergraduate students receive student financial assistance.

Baylor is one of the select $10 \%$ of U.S. colleges and universities with a Phi Beta Kappa chapter.
$88 \%$ of entering freshmen return to Baylor for their second year.
Recent studies indicate that approximately $58 \%$ of entering freshmen graduate from Baylor within four years, $72 \%$ graduate within five years and $73 \%$ graduate within six years.

Baylor ranks in the top $8 \%$ of colleges and universities participating in the National Merit Scholarship program.

Chartered by the Republic of Texas in 1845, Baylor is the oldest continually operating university in Texas. The approximately 1,000 -acre campus adjoins the Brazos River near downtown Waco, a Central Texas area of approximately 245,000 people.

| AAUP Instructional Faculty* |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  | Number | Average | Average |
|  | Number | Tenured | Salary* | Fringe* |
| Professor | 288 | 277 | \$133,511 | 26\% |
| Associate Professor | 245 | 224 | 98,482 | 30\% |
| Assistant Professor | 178 | 0 | 86,178 | 28\% |
| Instructor | 1 | 0 | ** | ** |
| Senior Lecturer | 160 | 0 | 68,192 | 35\% |
| Lecturer | 151 | 0 | 54,396 | 29\% |
| Total | 1,023 | 501 | \$94,944 | 29\% |

Highest Degree Earned by Faculty

|  | Tenured | On | Not on |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  | Tenure |  |  |
|  |  | Track | Track | Total |
| Bachelor's | 0 | 0 | 4 | 4 |
| Master's | 19 | 13 | 180 | 212 |
| Doctoral | 480 | 139 | 190 | 809 |
| Professional | 22 | 1 | 14 | 37 |
| Total | 521 | 153 | 388 | 1,062 |

Full-Time Employees by Gender

|  | Male | Female | Total |
| :---: | :---: | :---: | :---: |
| Faculty | 634 | 428 | 1,062 |
| Librarians | 12 | 22 | 34 |
| Total Faculty | 646 | 450 | 1,096 |
| Executive Staff | 270 | 250 | 520 |
| Monthly Staff | 284 | 341 | 625 |
| Bi-weekly Staff | 98 | 378 | 476 |
| Total Staff | 652 | 969 | 1,621 |
| Total Employees | 1,298 | 1,419 | 2,717 |

Full-Time Employees by Religious Affiliation

|  | Faculty | Librarians | Staff | Total |
| :---: | :---: | :---: | :---: | :---: |
| Assembly of God | 3 | 0 | 9 | 12 |
| Baptist | 437 | 11 | 794 | 1,242 |
| Catholic | 143 | 6 | 170 | 319 |
| Church of Christ | 29 | 1 | 46 | 76 |
| Disciples of Christ | 7 | 0 | 7 | 14 |
| Episcopalian | 55 | 4 | 33 | 92 |
| Independent Christian Church | h 21 | 0 | 34 | 55 |
| Lutheran | 48 | 4 | 63 | 115 |
| Methodist | 80 | 2 | 129 | 211 |
| Non-/Interdenominational | 66 | 1 | 156 | 223 |
| Presbyterian | 71 | 2 | 38 | 111 |
| Other/Unspecified | 102 | 3 | 142 | 247 |
| Total | 1,062 | 34 | 1,621 | 2,717 |

[^0]
*Program Count counts a student in each program. If a student is in a dual program or career (BBA/MBA, MDV/MSW, etc.) then the student is counted in each program.

| Ten Leading <br> Counties of Origin |  | Ten Leading <br> States of Origin |  |
| :--- | ---: | :--- | ---: |
| Harris | 1,605 | Texas | 11,572 |
| McLennan | 1,604 | California | 976 |
| Dallas | 938 | Colorado | 412 |
| Tarrant | 919 | Illinois | 240 |
| Collin | 748 | Oklahoma | 202 |
| Bexar | 578 | Florida | 181 |
| Travis | 577 | Tennessee | 174 |
| Denton | 509 | Louisiana | 166 |
| Ft. Bend | 486 | Missouri | 153 |
| Montgomery | 374 | Washington | 148 |


| Religious Affilia | ation | Racial/Ethnic Group |  |  |
| :---: | :---: | :---: | :---: | :---: |
| African Methodist Episc. 11 Anglican-Ch. of England 57 |  | African American/Black 1,189 |  |  |
|  |  | Alaskan Native/Amer. Indian 59 |  |  |
| Assembly of God | 128 | AsianHispan |  | 1,453 |
| Atheist | 98 |  |  | 2,404 |
| Baptist | 4,842 | Pacific Islander |  | 9 |
| Buddhist | 71 | White |  | 10,974 |
| Catholic | 2,717 | Multiracial |  | 754 |
| Christian (No Affil.) | 1,903 | Not Specified/Unknown |  | 117 |
| Church of Christ | 245 | Total |  | 16,959 |
| $\begin{array}{ll}\text { Church of God } \\ \text { Church of the Nazarene } & \\ 28\end{array}$ |  |  |  |  |
|  |  | Minority Status |  |  |
| Congregational Church 9 |  |  |  |  |  |
| Disciples of Christ | 72 | Minority $34.6 \%$ <br> Non-Minority $64.7 \%$ <br> Not Specified $0.7 \%$ <br> Total  |  | 5,868 |
| Eastern Orthodox | 45 |  |  |  |
| Episcopalian | 215 |  |  | 10,974 |
| Evangelical Free | 142 |  |  | 117 |
| Four Square Gospel | 17 |  |  | 16,959 |
| Full Gospel | 7 |  |  |  |
| Greek Orthodox | 24 |  |  |  |
| Hindu | 139 | Citizenship Status |  |  |
| Independent Bible | 80 | U.S. Citizen |  | 16,038 |
| Indep. Christian Church | h 239 |  |  |  |
| Interdenominational | 56 | Non-Resident Alien |  | 1641 |
| Islam | 140 |  |  | 18016,959 |
| Jehovah's Witness | 8 |  |  |  |
| Jewish/Judaism | 41 | Total |  |  |
| LDS (Mormon) | 47 |  |  |  |
| Lutheran | 440 | Full-Time Equivalent |  |  |
| Methodist | 1,155 |  |  |  |  |
| Missionary Alliance | 17 | Undergraduate Graduate/Professional Military Programs Total FTE |  | $\begin{array}{r} 14,250 \\ 2,222 \\ 182 \\ 16,654 \end{array}$ |
| Non-Denominational | 1,711 |  |  |  |
| Pentecostal | 119 |  |  |  |
| Presbyterian | 641 |  |  |  |
| Protestant | 194 |  |  |  |
| Seventh Day Adventist | 34 |  |  |  |
| Unitarian | 7 |  |  |  |
| No Religion | 594 |  |  |  |
| Other than listed | 487 |  |  |  |
| Not Specified | 145 |  |  |  |
| Total 16,959 |  |  |  |  |
| Gender |  |  |  |  |
|  |  | Male | Female | Total |
| Freshman |  | 1,704 | 2,339 | 4,043 |
| Sophomore |  | 1,312 | 1,738 | 3,050 |
| Junior |  | 1,329 | 1,854 | 3,183 |
| Senior |  | 1,649 | 2,279 | 3,928 |
| Postbaccalaureate |  | 31 | 85 | 116 |
| Nondegree Undergraduate |  | 10 | 18 | 28 |
| Master's |  | 508 | 514 | 1,022 |
| Doctoral |  | 375 | 307 | 682 |
| Graduate Other |  | 4 | 15 | 19 |
| Nondegree Graduate |  | 0 | 1 | 1 |
| Seminary |  | 223 | 113 | 336 |
| Law |  | 178 | 191 | 369 |
| Military Programs |  | 118 | 64 | 182 |
| Total |  | 7,441 | 9,518 | 16,959 |


| Undergraduate Vocational Christian Ministries |  |  |  |
| :--- | :---: | :---: | ---: |
| (Duplicated Count) | Male |  |  |
| Preaching/Pastoral | 73 | Female | Total |
| Education/Family/Discipleship | 17 | 43 | 90 |
| Music/Worship | 132 | 159 | 60 |
| Youth | 169 | 234 | 403 |
| Children/Preschool | 14 | 171 | 185 |
| College | 34 | 34 | 68 |
| Missions | 233 | 573 | 806 |
| Administration/Non-profit | 7 | 12 | 19 |
| Chaplaincy | 3 | 3 | 6 |
| Counseling | 31 | 98 | 129 |
| Higher Education/Teaching | 19 | 17 | 36 |
| Recreation/Sports | 109 | 68 | 177 |
| Social Work | 34 | 59 | 93 |
| Other | 21 | 34 | 55 |
| Undecided | 28 | 36 | 64 |
| Total Ministry Interests | 924 | 1,558 | 2,482 |


| Operating Funds, 2015-16  <br> Expenditures and Transfers  |  |
| :--- | ---: |
| Instruction | $\$ 213,266,619$ |
| Academic Support, Research and Public Service | $55,681,492$ |
| Student Services | $40,924,290$ |
| Plant Operations and Maintenance | $66,878,099$ |
| Institutional Support | $103,310,003$ |
| Scholarships and Fellowships | $230,150,721$ |
| Auxiliary Enterprises | $113,787,979$ |
| Discretionary Transfers | $32,680,927$ |
| Total Expenditures and Transfers | $\$ 856,680,130$ |


| Undergraduate Student Cost Profile <br> for 2016-17 Academic Year |  |
| :--- | ---: |
| Estimated Costs: |  |
| $\quad$ Tuition \& Fees | $\$ 42,006$ |
| Average Room \& Board | $\underline{\$ 11,754}$ |
| Subtotal | $\$ 53,760$ |
| $\quad$ Books \& Supplies | 1,444 |
| Average Personal Expenses | 2,554 |
| $\quad$ Average Travel Expenses | $\underline{1,416}$ |
| Total | $\$ 9,174$ |

## Degrees Awarded

Summer 2015, Fall 2015, Spring 2016

| College/School | Bachelor | Master's | Doctoral | Total |
| :---: | :---: | :---: | :---: | :---: |
| Arts \& Sciences | 1,237 | 101 | 67 | 1,405 |
| Business | 819 | 250 | 2 | 1,071 |
| Education | 108 | 67 | 13 | 188 |
| Engineering \& Comp. Sci. | i. 186 | 30 | 2 | 218 |
| Health \& Human Sciences | s 373 | 69 | 1 | 443 |
| Honors College | 62 | - | - | 62 |
| Law | - | - | 140 | 140 |
| Music | 52 | 24 | - | 76 |
| Military Programs | - | 61 | 47 | 108 |
| Nursing | 195 | 10 | 5 | 210 |
| Seminary | - | 81 | 7 | 88 |
| Social Work | 30 | 64 | - | 94 |
| Total | 3,062 | 757 | 284 | 4,103 |


[^0]:    *AAUP definition, 2016-17 Academic year, ten-month salary
    **Data not displayed for five or less faculty.

