

FALL 2016 FACTS

University Administration

Interim President David E. Garland **Executive Vice President and Provost** L. Gregory Jones Reagan M. Ramsower Senior Vice President and Chief Operating Officer Vice President of Governance and Risk Juan Alejandro, Jr. Vice President for Constituent Engagement Tommve Lou Davis President's Chief of Staff and Robyn Driskell Vice President for Board Relations Vice President for Human Resources and Cheryl Gochis Chief Human Resources Officer General Counsel Chris Holmes Vice President for Student Life Kevin P. Jackson Vice President for Operations & Facilities Brian Nicholson Vice President for Information Technology and Pattie Orr Dean of University Libraries Vice President and Athletic Director Mack Rhoades Vice President for University Development Dave Rosselli Vice President and Chief Investment Officer Brian Webb

Council of Deans

College of Arts & Sciences	Lee C. Nordt
College of Health & Human Sciences	Rodney Bowden, Interim
School of Business	Terry S. Maness
School of Education	Michael McLendon
School of Engineering & Computer Science	Dennis O'Neal
School of Music	Gary Mortenson
School of Nursing	Shelley F. Conroy
School of Law	Bradley J. B. Toben
School of Social Work	Jon Singletary
Honors College	Thomas S. Hibbs
Graduate School	J. Larry Lyon
Truett Theological Seminary	Todd Still

The mission of Baylor University is to educate men and women for worldwide leadership and service by integrating academic excellence and Christian commitment within a caring community.

Baylor enrollment includes students from 50 states, the District of Columbia, and 86 foreign countries.

The student to faculty ratio is 15 to 1. The average undergraduate class size is 27.

Baylor's curriculum includes 142 baccalaureate programs, 75 master's programs, 42 doctoral programs, and the Education Specialist program.

Library holdings include approximately 2.6 million bound volumes as well as numerous microforms, audiovisual, and electronic resources.

As of May 31, 2016, the University endowment market value was approximately \$1.2 billion.

Approximately 93% of Baylor undergraduate students receive student financial assistance.

Baylor is one of the select 10% of U.S. colleges and universities with a Phi Beta Kappa chapter.

88% of entering freshmen return to Baylor for their second year.

Recent studies indicate that approximately 58% of entering freshmen graduate from Baylor within four years, 72% graduate within five years and 73% graduate within six years.

Baylor ranks in the top 8% of colleges and universities participating in the National Merit Scholarship program.

Chartered by the Republic of Texas in 1845, Baylor is the oldest continually operating university in Texas. The approximately 1,000-acre campus adjoins the Brazos River near downtown Waco, a Central Texas area of approximately 245,000 people.

Prepared by:
The Office of Institutional Research and Testing
http://www.baylor.edu/irt

AAUP Instructional Faculty*					
		Number	Average	Average	
	Number	Tenured	Salary*	Fringe*	
Professor	288	277	\$133,511	26%	
Associate Professor	245	224	98,482	30%	
Assistant Professor	178	0	86,178	28%	
Instructor	1	0	**	**	
Senior Lecturer	160	0	68,192	35%	
Lecturer	151	0	54,396	29%	
Total	1,023	501	\$94,944	29%	

Highest Degree Earned by Faculty

		On	Not on	
		Tenure	Tenure	
	Tenured	<u>Track</u>	Track	<u>Total</u>
Bachelor's	0	0	4	4
Master's	19	13	180	212
Doctoral	480	139	190	809
Professional	22	1	14	37
Total	521	153	388	1,062

Full-Time Employees by Gender

Faculty Librarians Total Faculty	Male 634 	Female 428 <u>22</u> 450	Total 1,062 <u>34</u> 1,096
Executive Staff Monthly Staff Bi-weekly Staff Total Staff	270 284 <u>98</u> 652	250 341 <u>378</u> 969	520 625 <u>476</u> 1,621
Total Employees	1,298	1,419	2,717

Full-Time Employees by Religious Affiliation

	Faculty	Librarians	<u>Staff</u>	<u>Total</u>
Assembly of God	3	0	9	12
Baptist	437	11	794	1,242
Catholic	143	6	170	319
Church of Christ	29	1	46	76
Disciples of Christ	7	0	7	14
Episcopalian	55	4	33	92
Independent Christian Churc	ch 21	0	34	55
Lutheran	48	4	63	115
Methodist	80	2	129	211
Non-/Interdenominational	66	1	156	223
Presbyterian	71	2	38	111
Other/Unspecified	102	3	142	247
Total	1,062	34	1,621	2,717

^{*}AAUP definition, 2016-17 Academic year, ten-month salary.

^{**}Data not displayed for five or less faculty.

	New Stud	dents	
First-Time Freshmen Transfer	<u>Male</u> 1,449 186	<u>Female</u> 2,054 244	Total 3,503 430

Enrollment			
Headcount by Classification	Number of	Students	Avg. Age
Freshman	4,04	13	18.8
Sophomore	3,05	50	19.9
Junior	3,18	33	20.9
Senior	3,92	28	22.0
Post-Baccalaureate	11	.6	27.9
Nondegree Undergraduate	2	28	25.3
Total Undergraduate	14,34	18	20.5
Master's	1,02	22	28.8
Doctoral	68	32	30.0
Graduate Other	1	.9	24.7
Nondegree Graduate		1	41.4
Seminary	33	36	30.2
Law	36	59	25.3
Military Programs	18	32	33.5
Total Headcount	16,95	59	21.8
		Graduate/	
Program Count*	Undergraduate	Professiona	al <u>Total</u>
Arts & Sciences	5,763	624	6,387
Business	3,805	581	4,386

		Graduate/	
Program Count*	Undergraduate	Professional	Total
Arts & Sciences	5,763	624	6,387
Business	3,805	581	4,386
Engineering & Computer Sc	i. 1,068	101	1,169
Education	446	174	620
Graduate	-	1	1
Health & Human Sciences	1,687	147	1,834
Honors College	294	-	294
Law	-	369	369
Music	282	85	367
Nursing	846	58	904
Social Work	157	155	312
Seminary	-	338	338
Military Programs	-	182	182
Duplicated Count	14,348	2,446	17,163

^{*}Program Count counts a student in each program. If a student is in a dual program or career (BBA/MBA, MDV/MSW, etc.) then the student is counted in each program.

Ten Leading Counties of Origin		Ten Lead States of C	_
Harris	1,605	Texas	11,572
McLennan	1,604	California	976
Dallas	938	Colorado	412
Tarrant	919	Illinois	240
Collin	748	Oklahoma	202
Bexar	578	Florida	181
Travis	577	Tennessee	174
Denton	509	Louisiana	166
Ft. Bend	486	Missouri	153
Montgomery	374	Washington	148

Religious Affiliation

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African Methodist Episc.	11
Anglican-Ch. of England	57
Assembly of God	128
Atheist	98
Baptist 4.	842
Buddhist	71
Catholic 2.	717
Christian (No Affil.) 1,	903
Church of Christ	245
Church of God	34
Church of the Nazarene	28
Congregational Church	9
Disciples of Christ	72
Eastern Orthodox	45
Episcopalian	215
Evangelical Free	142
Four Square Gospel	17
Full Gospel	7
Greek Orthodox	24
Hindu	139
Independent Bible	80
Indep. Christian Church	239
Interdenominational	56
Islam	140
Jehovah's Witness	8
Jewish/Judaism	41
LDS (Mormon)	47
Lutheran	440
Methodist 1.	155
Missionary Alliance	17
	711
Pentecostal	119
Presbyterian	641
Protestant	194
Seventh Day Adventist	34
Unitarian	7
No Religion	594
Other than listed	487
Not Specified	145
	959
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Racial/Ethnic Group

African American/Black	1,189
Alaskan Native/Amer. Ind	lian 59
Asian	1,453
Hispanic	2,404
Pacific Islander	9
White	10,974
Multiracial	754
Not Specified/Unknown	117
Total	16,959

Minority Status

Minority	34.6%	5,868
Non-Minority	64.7%	10,974
Not Specified	0.7%	117
Total		16,959

Citizenship Status

U.S. Citizen	16,038
Non-Resident Alien	741
Resident Alien	180
Total	16,959

Full-Time Equivalent

Undergraduate	14,250
Graduate/Professional	2,222
Military Programs	182
Total FTE	16,654

Gender Male <u>Total</u> <u>Female</u> Freshman 1,704 2,339 4,043 Sophomore 1,312 1,738 3,050 Junior 1,329 1,854 3,183 1,649 2,279 3,928 Senior Postbaccalaureate 31 85 116 Nondegree Undergraduate 10 18 28 Master's 508 514 1,022 Doctoral 375 307 682 Graduate Other 4 15 19 0 Nondegree Graduate 1 1 Seminary 223 113 336 Law 178 191 369 Military Programs 118 64 182 Total 7,441 9,518 16,959

Undergraduate Vocational Christian Ministries

(Duplicated Count)	Male	Female	Total
Preaching/Pastoral	73	17	90
Education/Family/Discipleship	17	43	60
Music/Worship	132	159	291
Youth	169	234	403
Children/Preschool	14	171	185
College	34	34	68
Missions	233	573	806
Administration/Non-profit	7	12	19
Chaplaincy	3	3	6
Counseling	31	98	129
Higher Education/Teaching	19	17	36
Recreation/Sports	109	68	177
Social Work	34	59	93
Other	21	34	55
Undecided	28	36	64
Total Ministry Interests	924	1,558	2,482

Operating Funds, 2015-16 Expenditures and Transfers

	*	
	Instruction	\$213,266,619
	Academic Support, Research and Public Service	55,681,492
	Student Services	40,924,290
	Plant Operations and Maintenance	66,878,099
	Institutional Support	103,310,003
	Scholarships and Fellowships	230,150,721
	Auxiliary Enterprises	113,787,979
	Discretionary Transfers	_32,680,927
•	Total Expenditures and Transfers	\$856,680,130

Undergraduate Student Cost Profile for 2016-17 Academic Year

Estimated Costs:	
Tuition & Fees	\$42,006
Average Room & Board	<u>\$11,754</u>
Subtotal	\$53,760
Books & Supplies	1,444
Average Personal Expenses	2,554
Average Travel Expenses	<u>1,416</u>
Total	\$59,174

Degrees Awarded Summer 2015, Fall 2015, Spring 2016

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College/School	<u>Bachelor</u>	Master's	<u>Doctoral</u>	<u>Total</u>
Arts & Sciences	1,237	101	67	1,405
Business	819	250	2	1,071
Education	108	67	13	188
Engineering & Comp. Sc	i. 186	30	2	218
Health & Human Science	s 373	69	1	443
Honors College	62	-	-	62
Law	-	-	140	140
Music	52	24	-	76
Military Programs	-	61	47	108
Nursing	195	10	5	210
Seminary	-	81	7	88
Social Work	30	64	-	94
Total	3,062	757	284	4,103