

AAUP Instructional Faculty*

	Number	Number Tenured	Average Salary*	Average Fringe*
Professor	280	274	\$125,239	27%
Associate Professor	221	200	92,799	28%
Assistant Professor	154	1	79,657	28%
Instructor	1	1	**	**
Senior Lecturer	152	0	64,959	35%
Lecturer	149	0	56,165	30%
Total	957	476	\$90,222	29%

Highest Degree Earned by Faculty

	Tenured	On Tenure Track	Not on Tenure Track	Total
Bachelor's	0	0	12	12
Master's	22	14	162	198
Doctoral	452	147	152	751
Professional	22	3	4	29
Total	496	164	330	990

Full-Time Employees by Gender

	Male	Female	Total
Faculty	605	385	990
Librarians	12	27	39
Total Faculty	617	412	1,029
Executive Staff	241	211	452
Monthly Staff	270	340	610
Bi-weekly Staff	86	362	448
Total Staff	597	913	1,510
Total Employees	1,214	1,325	2,539

Full-Time Employees by Religious Affiliation

	Faculty	Librarians	Staff	Total
Assembly of God	4	0	11	15
Baptist	408	14	726	1,148
Catholic	126	6	165	297
Church of Christ	23	1	49	73
Disciples of Christ	10	0	9	19
Episcopal	60	5	37	102
Independent Christian Church	19	0	37	56
Lutheran	50	4	59	113
Methodist	80	1	118	199
Non-/Interdenominational	55	1	143	199
Presbyterian	71	3	38	112
Other/Unspecified	84	4	118	206
Total	990	39	1,510	2,539

*AAUP definition, 2014-15 Academic year, ten-month salary.

**Data not displayed for five or less faculty.

The mission of Baylor University is to educate men and women for worldwide leadership and service by integrating academic excellence and Christian commitment within a caring community.

Baylor enrollment includes students from 50 states, the District of Columbia, and 86 foreign countries.

The student to faculty ratio is 15 to 1. The average undergraduate class size is 27.

Baylor's curriculum includes 141 baccalaureate programs, 75 master's programs, 37 doctoral programs, and the Education Specialist program.

Library holdings include approximately 2.6 million bound volumes as well as numerous microforms, audiovisual, and electronic resources.

As of May 31, 2014, the University endowment market value was approximately \$1.2 billion.

Approximately 90% of Baylor undergraduate students receive student financial assistance.

Baylor is one of the select 10% of U.S. colleges and universities with a Phi Beta Kappa chapter.

86% of entering freshmen return to Baylor for their second year.

Recent studies indicate that approximately 56% of entering freshmen graduate from Baylor within four years, 71% graduate within five years and 73% graduate within six years.

Baylor ranks in the top 8% of colleges and universities participating in the National Merit Scholarship program.

Chartered by the Republic of Texas in 1845, Baylor is the oldest continually operating university in Texas. The approximately 1,000-acre campus adjoins the Brazos River near downtown Waco, a Central Texas area of approximately 200,000 people.

Prepared by:
The Office of Institutional Research and Testing
<http://www.baylor.edu/irt>



BAYLOR
UNIVERSITY

FALL 2014 FACTS

University Administration

President and Chancellor	Judge Kenneth Winston Starr
Interim Provost	David E. Garland
Chief of Staff to the President and Vice President for Constituent Engagement	Tommye Lou Davis
Senior Vice President for Operations and Chief Financial Officer	Reagan M. Ramsower
Interim Vice President of Governance & Risk and Chief Compliance Officer	Juan Alejandro, Jr.
Vice President for Marketing & Communications and Chief Marketing Officer	John Barry
General Counsel	Charlie Beckenhauer
Vice President for Student Life	Kevin P. Jackson
Vice President and Athletic Director	Ian McCaw
Vice President for Operations & Facilities	Brian Nicholson
Vice President for Information Technology and Dean of University Libraries	Pattie Orr
Vice President and Chief Investment Officer	Brian Webb
Senior Vice President for Development & Strategic Initiatives	<vacant>

Council of Deans

College of Arts & Sciences	Lee C. Nordt
College of Health & Human Sciences	Shelley F. Conroy
School of Business	Terry S. Maness
School of Education	Jon M. Engelhardt
School of Engineering & Computer Science	Dennis O'Neal
School of Music	Timothy R. McKinney, Interim
School of Nursing	Shelley F. Conroy
School of Law	Bradley J. B. Toben
School of Social Work	Diana R. Garland
Honors College	Thomas S. Hibbs
Graduate School	J. Larry Lyon
Truett Theological Seminary	W. Dennis Tucker, Jr., Interim
Libraries	Pattie Orr

New Students

	Male	Female	Total
First-Time Freshmen	1,501	2,124	3,625
Transfer	225	229	454

Enrollment

Headcount by Classification	Number of Students	Avg. Age
Freshman	4,125	18.7
Sophomore	2,942	19.9
Junior	2,891	20.9
Senior	3,748	22.1
Post-Baccalaureate	107	27.9
Nondegree Undergraduate	46	23.2
Total Undergraduate	13,859	20.4
Master's	831	27.6
Doctoral	596	30.2
Graduate Other	21	24.7
Nondegree Graduate	8	33.5
Seminary	344	31.7
Law	384	25.6
Military Programs	220	33.1
Total Headcount	16,263	21.7

Program Count*	Graduate/		Total
	Undergraduate	Professional	
Arts & Sciences	5,886	612	6,498
Business	3,478	390	3,868
Engineering & Computer Sci.	1,118	72	1,190
Education	410	136	546
Graduate	-	19	19
Health & Human Services	2,300	197	2,497
Honors College	246	-	246
Law	-	384	384
Music	278	80	358
Social Work	143	128	271
Seminary	-	344	344
Military Programs	-	220	220
Duplicated Count	13,859	2,582	16,441

*Program Count counts a student in each program. If a student is in a dual program or career (BBA/MBA, MDV/MSW, etc.) then the student is counted in each program.

Ten Leading Counties of Origin

McLennan	1,716
Harris	1,517
Dallas	1,000
Tarrant	933
Collin	709
Bexar	592
Ft. Bend	529
Travis	521
Denton	422
Montgomery	339

Ten Leading States of Origin

Texas	11,590
California	742
Colorado	376
Illinois	201
Oklahoma	198
Louisiana	180
Missouri	155
Tennessee	150
Florida	148
Washington	140

Religious Affiliation

African Methodist Episc.	12
Anglican-Ch. of England	40
Assembly of God	139
Atheist	101
Baptist	5,008
Buddhist	60
Catholic	2,550
Christian (No Affiliation)	506
Church of Christ	250
Church of God	41
Church of the Nazarene	31
Congregational Church	14
Disciples of Christ	75
Eastern Orthodox	37
Episcopal	213
Evangelical Free	124
Four Square Gospel	14
Full Gospel	13
Greek Orthodox	19
Hindu	134
Independent Bible	80
Indep. Christian Church	516
Interdenominational	132
Islam	155
Jehovah's Witness	7
Jewish/Judaism	44
LDS (Mormon)	45
Lutheran	446
Methodist	1,108
Missionary Alliance	14
Non-Denominational	2,017
Pentecostal	115
Presbyterian	651
Protestant	203
Seventh Day Adventist	33
Unitarian	8
No Religion	522
Other than listed	709
Not Specified	77
Total	16,263

Gender

	Male	Female	Total
Freshman	1,740	2,385	4,125
Sophomore	1,260	1,682	2,942
Junior	1,190	1,701	2,891
Senior	1,593	2,155	3,748
Postbaccalaureate	14	93	107
Nondegree Undergraduate	19	27	46
Master's	359	472	831
Doctoral	339	257	596
Graduate Other	4	17	21
Nondegree Graduate	3	5	8
Seminary	231	113	344
Law	224	160	384
Military Programs	135	85	220
Total	7,111	9,152	16,263

Racial/Ethnic Group

African American/Black	1,215
Alaskan Native/Amer. Indian	62
Asian	1,376
Hispanic	2,208
Pacific Islander	9
White	10,533
Multiracial	706
Not Specified/Unknown	154
Total	16,263

Minority Status

Minority	34.3%	5,576
Non-Minority	65.7%	10,687
Total		16,263

Citizenship Status

U.S. Citizen	15,326
Non-Resident Alien	684
Resident Alien	253
Total	16,263

Full-Time Equivalent

Undergraduate	13,753
Graduate/Professional	2,028
Military Programs	220
Total FTE	16,001

Undergraduate Vocational Christian Ministries

	Male	Female	Total
Preaching/Pastoral	111	8	119
Education/Family/Discipleship	28	52	80
Music/Worship	150	176	326
Youth	195	259	454
Children/Preschool	14	155	169
College	32	27	59
Missions	212	582	794
Counseling	24	107	131
Recreation/Sports	58	39	97
Other	33	60	93
Undecided	59	63	122
Total Ministry Interests	916	1,528	2,444

Operating Funds, 2013-14 Expenditures and Transfers

Instruction	\$187,291,240
Academic Support, Research and Public Service	49,298,867
Student Services	34,228,516
Plant Operations and Maintenance	55,666,821
Institutional Support	61,047,237
Scholarships and Fellowships	187,754,722
Auxiliary Enterprises	112,351,683
Discretionary Transfers	19,510,589
Total Expenditures and Transfers	\$707,149,675

Undergraduate Student Cost Profile for 2014-15 Academic Year

Estimated Costs:	
Tuition & Fees	\$38,120
Average Room & Board	\$12,209
Subtotal	\$50,329
Books & Supplies	1,250
Average Personal Expenses	2,880
Average Travel Expenses	1,150
Total	\$55,609

Degrees Awarded Summer 2013, Fall 2013, Spring 2014

College/School	Bachelor	Master's	Doctoral	Total
Arts & Sciences	1,417	122	70	1,609
Business	676	211	0	887
Education	269	87	13	369
Engineering & Comp. Sci.	137	21	1	159
Honors College	41	-	-	41
Institutes & Special Studies	9	2	4	15
Law	-	-	135	135
Music	73	28	-	101
Nursing	188	17	9	214
Military Programs	-	59	47	106
Seminary	-	59	5	64
Social Work	38	51	-	89
Total	2,848	657	284	3,789