

| University Administration |  |
| :---: | :---: |
| President L | Linda A. Livingstone |
| Vice President for Internal Administration and Compliance and Chief of Staff | Robyn Driskell |
| Provost | Nancy Brickhouse |
| Vice President for University Advancement | Dave Rosselli |
| Vice President and Director of Intercollegiate Athletics | Mack Rhoades |
| Chief Business Officer | Brett Dalton |
| Vice President for Human Resources and Chief Human Resources Officer | Cheryl Gochis |
| Vice President for Marketing and Communication and Chief Marketing Officer | ions Jason Cook |
| Vice President for Student Life | Kevin P. Jackson |
| Special Advisor to the President for Equity and Campus Engagement | Malcolm Foley |
| General Counsel and Chief Legal Officer and Corporate Secretary | Christopher Holmes |
| Board Professional | Kristy J. Orr |
| Council of Deans |  |
| College of Arts \& Sciences | Lee C. Nordt |
| College of Health \& Human Sciences | Rodney Bowden |
| School of Business | Terry S. Maness |
| School of Education Sh | Shanna Hagan-Burke |
| School of Engineering \& Computer Science | Dennis O'Neal |
| School of Music | Gary Mortenson |
| School of Nursing L | Linda Plank, Interim |
| School of Law | Bradley J. B. Toben |
| School of Social Work | Jon Singletary |
| Honors College | Douglas Henry |
| Graduate School | J. Larry Lyon |
| Truett Theological Seminary | Todd Still |
| University Libraries | Jeffry Archer |

The mission of Baylor University is to educate men and women for worldwide leadership and service by integrating academic excellence and Christian commitment within a caring community.

Baylor enrollment includes students from 50 states, the District of Columbia, and 98 foreign countries

The student to faculty ratio is 15 to 1 . The average undergraduate class size is 26 .

Baylor's curriculum includes 126 baccalaureate programs, 79 master's programs, 47 doctoral programs (including the JD), the Education Specialist program and the Master of Laws program.

Library holdings include approximately 2.6 million bound volumes as well as numerous microforms, audiovisual, and electronic resources.

As of May 31, 2020, the University endowment market value was approximately $\$ 1.4$ billion.

Approximately $92 \%$ of Baylor undergraduate students receive student financial assistance.

Baylor is one of the select $10 \%$ of U.S. colleges and universities with a Phi Beta Kappa chapter.
$89 \%$ of entering freshmen return to Baylor for their second year.
Recent studies indicate that approximately $65 \%$ of entering freshmen graduate from Baylor within four years, $77 \%$ graduate within five years and $77 \%$ graduate within six years.

Chartered by the Republic of Texas in 1845, Baylor is the oldest continually operating university in Texas. The approximately 1,000 -acre campus adjoins the Brazos River near downtown Waco, a Central Texas area of approximately 245,000 people.

| AAUP Instructional Faculty* |  |  |  |
| :---: | :---: | :---: | :---: |
|  |  | Number | Average |
|  | Number | Tenured | Salary* |
| Professor | 296 | 283 | \$145,173 |
| Associate Professor | 306 | 239 | 102,605 |
| Assistant Professor | 237 | 0 | 95,112 |
| Instructor | 4 | 0 | 79,839 |
| Senior Lecturer | 153 | 0 | 74,236 |
| Lecturer | 79 | 0 | 65,254 |
| Total | 1,075 | 522 | \$105,807 |

Highest Degree Earned by Faculty
$\left.\begin{array}{lcccc} & & \begin{array}{c}\text { On } \\ \text { Tenure }\end{array} & \begin{array}{c}\text { Not on } \\ \text { Tenure }\end{array} & \\ \text { Tenured } & & \begin{array}{c}\text { Track } \\ \text { Track }\end{array} & & \text { Total } \\ \text { Bachelor's } & 0 & & 1 & 7\end{array}\right)$

Full-Time Employees by Gender

|  | Male | Female | Total |
| :---: | :---: | :---: | :---: |
| Faculty | 639 | 476 | 1,115 |
| Librarians | 12 | 24 | 36 |
| Total Faculty | 651 | 500 | 1,151 |
| Monthly Staff | 611 | 637 | 1,248 |
| Biweekly Staff | 125 | 403 | 528 |
| Total Staff | 736 | 1,040 | 1,776 |
| Total Employees | 1,387 | 1,540 | 2,927 |


| Full-Time Employees by |  |  |  |  | Religious Affiliation |
| :--- | ---: | ---: | ---: | ---: | ---: |
|  | $\frac{\text { Faculty }}{}$ | $\frac{\text { Librarians }}{}$ | $\underline{\text { Staff }}$ | Total |  |
| Assembly of God | 8 | 0 | 12 | 20 |  |
| Baptist | 152 | 14 | 805 | 1,227 |  |
| Catholic | 6 | 6 | 191 | 349 |  |
| Church of Christ | 24 | 0 | 39 | 63 |  |
| Episcopalian | 50 | 2 | 38 | 90 |  |
| Lutheran | 41 | 4 | 55 | 100 |  |
| Methodist | 71 | 0 | 97 | 168 |  |
| Nondenominational | 64 | 2 | 181 | 247 |  |
| Presbyterian | 71 | 2 | 38 | 111 |  |
| Other/Unspecified | 226 | 6 | 320 | 552 |  |
| Total | 1,115 | 36 | 1,776 | 2,927 |  |
|  |  |  |  |  |  |

*AAUP definition, 2020-21 Academic year, ten-month salary.


| Undergraduate Vocational |  |  |  |
| :--- | ---: | ---: | ---: |
| Christian Ministries |  |  |  |
| (Duplicated Count) | $\underline{\text { Male }}$ | $\underline{F e m a l e}$ | $\underline{\text { Total }}$ |
| Preaching/Pastoral | 103 | 57 | 160 |
| Education/Family/Discipleship | 44 | 143 | 187 |
| Music/Worship | 120 | 249 | 369 |
| Youth | 189 | 427 | 616 |
| Children/Preschool | 42 | 267 | 309 |
| College | 60 | 84 | 144 |
| Missions | 206 | 505 | 711 |
| Administration/Non-profit | 21 | 36 | 57 |
| Chaplaincy | 17 | 17 | 34 |
| Counseling | 62 | 165 | 227 |
| Higher Education/Teaching | 31 | 41 | 72 |
| Recreation/Sports | 128 | 138 | 266 |
| Social Work | 45 | 113 | 158 |
| Other | 58 | 70 | 128 |
| Undecided | 1 | 0 | 1 |
| Total Ministry Interests | 1,127 | 2,312 | 3,439 |


| Operating Funds, 2019-20  <br> Expenditures and Transfers  |  |
| :--- | ---: |
| Instruction | $\$ 301,642,766$ |
| Academic Support, Research and Public Service | $67,795,193$ |
| Student Services | $50,822,073$ |
| Plant Operations and Maintenance | $68,874,903$ |
| Institutional Support | $95,755,046$ |
| Scholarships and Fellowships | $293,231,754$ |
| Auxiliary Enterprises | $136,184,863$ |
| Discretionary Transfers | $3,170,690$ |
| Total Expenditures and Transfers | $\$ 1,017,477,288$ |


| Undergraduate Student Cost Profile |  |
| :--- | ---: |
| for 2020-21 Academic Year |  |
| Estimated Costs: |  |
| $\quad$ Tuition \& Fees | $\$ 49,246$ |
| Average Room \& Board | $\underline{\$ 1,324}$ |
| Subtotal | $\$ 63,570$ |
| $\quad$ Books \& Supplies | 1,284 |
| Average Personal Expenses | 1,974 |
| Average Travel Expenses | $\underline{1,302}$ |
| Total | $\$ 68,130$ |

## Degrees Awarded

Summer 2019, Fall 2019, Spring 2020

| College/School |  | Bachelor |  |  | Master's |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
|  | Doctoral |  |  | Total |  |  |
| Arts \& Sciences | 1,345 |  | 91 |  | 80 |  |

