## 荘 <br> Baylor University

## FALL 2019 FACTS

## University Administration

President
Linda A. Livingstone
Vice President for Internal Administration and Robyn Driskell Compliance and Chief of Staff Provost

Nancy Brickhouse Dave Rosselli Mack Rhoades Brett Dalton
Vice President for University Advancement
Vice President and Athletic Director
Chief Business Officer
Vice President for Human Resources and Cheryl Gochis Chief Human Resources Officer
Vice President for Marketing and Communications Jason Cook and Chief Marketing Office
Vice President for Student Life
Kevin P. Jackson
General Counsel and Chief Legal Officer Christopher Holmes and Corporate Secretary Kristy J. Orr

## Council of Deans

College of Arts \& Sciences
College of Health \& Human Sciences School of Business
School of Education
School of Engineering \& Computer Science School of Music School of Nursing
School of Law School of Social Work Honors College
Graduate School
Truett Theological Seminary
University Libraries

Lee C. Nordt Rodney Bowden Terry S. Maness Terrill Saxon, Interim Dennis O'Neal Gary Mortenson Shelley F. Conroy
Bradley J. B. Toben
Jon Singletary
Douglas Henry, Interim
J. Larry Lyon

Todd Still
John Wilson, Interim

The mission of Baylor University is to educate men and women for worldwide leadership and service by integrating academic excellence and Christian commitment within a caring community.

Baylor enrollment includes students from 50 states, the District of Columbia, and 95 foreign countries.

The student to faculty ratio is 13 to 1 . The average undergraduate class size is 26 .

Baylor's curriculum includes 127 baccalaureate programs, 78 master's programs, 46 doctoral programs (including the JD), the Education Specialist program and the Master of Laws program.

Library holdings include approximately 2.6 million bound volumes as well as numerous microforms, audiovisual, and electronic resources.

As of May 31, 2019, the University endowment market value was approximately $\$ 1.3$ billion.

Approximately $92 \%$ of Baylor undergraduate students receive student financial assistance.

Baylor is one of the select $10 \%$ of U.S. colleges and universities with a Phi Beta Kappa chapter.
$89 \%$ of entering freshmen return to Baylor for their second year.
Recent studies indicate that approximately $64 \%$ of entering freshmen graduate from Baylor within four years, $76 \%$ graduate within five years and $76 \%$ graduate within six years.

Baylor ranks in the top $10 \%$ of colleges and universities participating in the National Merit Scholarship program.

Chartered by the Republic of Texas in 1845, Baylor is the oldest continually operating university in Texas. The approximately 1,000 -acre campus adjoins the Brazos River near downtown Waco, a Central Texas area of approximately 245,000 people.

The Office of Institutional Research and Testing http://www.baylor.edu/irt

| AAUP Instructional Faculty* |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  | Number | Average | Average |
|  | Number | Tenured | Salary* | Fringe* |
| Professor | 294 | 281 | \$146,089 | 27\% |
| Associate Professor | 292 | 242 | 104,237 | 32\% |
| Assistant Professor | 230 | 0 | 95,660 | 29\% |
| Instructor | 6 | 0 | 79,997 | 33\% |
| Senior Lecturer | 155 | 0 | 73,687 | 39\% |
| Lecturer | 157 | 0 | 56,975 | 33\% |
| Total | 1,134 | 523 | \$102,500 | 30\% |

Highest Degree Earned by Faculty

|  | Tenured | On | Not on Tenure |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  | Tenure |  |  |
|  |  | Track | Track | Total |
| Bachelor's | 0 | 2 | 6 | 8 |
| Master's | 21 | 14 | 175 | 210 |
| Doctoral | 503 | 162 | 253 | 918 |
| Professional | 22 | 0 | 13 | 35 |
| Total | 546 | 178 | 447 | 1,171 |

## Full-Time Employees by Gender

|  | Male | Female | Total |
| :---: | :---: | :---: | :---: |
| Faculty | 667 | 504 | 1,171 |
| Librarians | 11 | 25 | 36 |
| Total Faculty | 678 | 529 | 1,207 |
| Executive Staff | 289 | 281 | 570 |
| Monthly Staff | 315 | 339 | 654 |
| Biweekly Staff | 135 | 427 | 562 |
| Total Staff | 739 | 1,047 | 1,786 |
| Total Employees | 1,417 | 1,576 | 2,993 |

Full-Time Employees by Religious Affiliation

|  | Faculty | Librarians | Staff | Total |
| :---: | :---: | :---: | :---: | :---: |
| Assembly of God | 7 | 0 | 17 | 24 |
| Baptist | 454 | 10 | 830 | 1,294 |
| Catholic | 147 | 9 | 202 | 358 |
| Church of Christ | 31 | 1 | 46 | 78 |
| Disciples of Christ | 5 | 0 | 4 | 9 |
| Episcopalian | 51 | 3 | 39 | 93 |
| Independent Christian Church | ¢ 21 | 1 | 26 | 48 |
| Lutheran | 50 | 4 | 60 | 114 |
| Methodist | 77 | 1 | 114 | 192 |
| Non-/Interdenominational | 77 | 3 | 182 | 262 |
| Presbyterian | 76 | 2 | 48 | 126 |
| Other/Unspecified | 175 | 2 | 218 | 395 |
| Total | 1,171 | 36 | 1,786 | 2,993 |

*AAUP definition, 2019-20 Academic year, ten-month salary

*Program Count counts a student in each program. If a student is in a dual program or career (BBA/MBA, MDV/MSW, etc.) then the student is counted in each program.

| Ten Leading <br> Counties of Origin | Ten Leading |  |
| :--- | ---: | :--- | ---: |
| States of Origin |  |  |


| Undergraduate Vocational Christian Ministries |  |  |  |
| :--- | ---: | ---: | ---: |
| (Duplicated Count) | Male | Female | Total |
| Preaching/Pastoral | 97 | 49 | 146 |
| Education/Family/Discipleship | 47 | 120 | 167 |
| Music/Worship | 111 | 230 | 341 |
| Youth | 186 | 397 | 583 |
| Children/Preschool | 32 | 249 | 281 |
| College | 52 | 76 | 128 |
| Missions | 205 | 529 | 734 |
| Administration/Non-profit | 18 | 35 | 53 |
| Chaplaincy | 13 | 15 | 28 |
| Counseling | 56 | 139 | 195 |
| Higher Education/Teaching | 29 | 43 | 72 |
| Recreation/Sports | 125 | 132 | 257 |
| Social Work | 50 | 111 | 161 |
| Other | 45 | 72 | 117 |
| Undecided | 2 | 5 | 7 |
| Total Ministry Interests | 1,068 | 2,202 | 3,270 |


| Operating Funds, 2018-19 <br> Expenditures and Transfers |  |
| :--- | ---: |
| Instruction | $\$ 258,903,411$ |
| Academic Support, Research and Public Service | $65,540,170$ |
| Student Services | $49,949,168$ |
| Plant Operations and Maintenance | $69,377,551$ |
| Institutional Support | $103,649,355$ |
| Scholarships and Fellowships | $284,632,299$ |
| Auxiliary Enterprises | $128,791,767$ |
| Discretionary Transfers | $1,785,620$ |
| Total Expenditures and Transfers | $\$ 962,629,341$ |


| Undergraduate Student Cost Profile |  |
| :--- | ---: |
| for 2019-20 Academic Year |  |
| Estimated Costs: |  |
| $\quad$ Tuition \& Fees | $\$ 47,364$ |
| Average Room \& Board | $\underline{\$ 13,842}$ |
| Subtotal | $\$ 61,206$ |
| $\quad$ Books \& Supplies | 1,264 |
| Average Personal Expenses | 1,930 |
| Average Travel Expenses | $\underline{1,330}$ |
| Total | $\$ 65,730$ |

## Degrees Awarded

Summer 2018, Fall 2018, Spring 2019

| College/School | Bachelor | Master's | Doctoral | Total |
| :---: | :---: | :---: | :---: | :---: |
| Arts \& Sciences | 1,240 | 102 | 76 | 1,418 |
| Business | 938 | 388 | 0 | 1,326 |
| Education | 131 | 68 | 8 | 207 |
| Engineering \& Comp. Sci. | i. 213 | 18 | 4 | 235 |
| Health \& Human Sciences | s 442 | 99 | 60 | 601 |
| Honors College | 69 | - | - | 69 |
| Law | - | - | 118 | 118 |
| Music | 81 | 23 | 2 | 106 |
| Nursing | 264 | 22 | 7 | 293 |
| Seminary | - | 81 | 3 | 84 |
| Social Work | 41 | 85 | 1 | 127 |
| Total | 3,419 | 886 | 279 | 4,584 |

